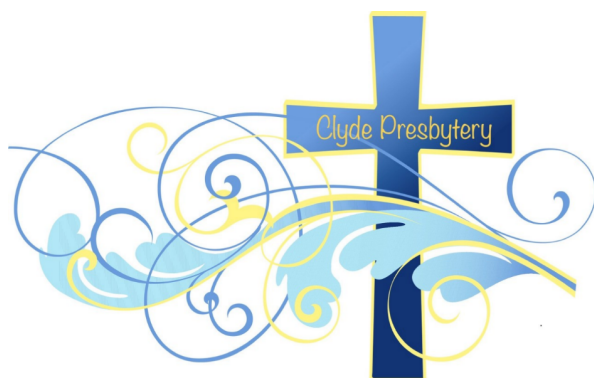


Presbytery of Clyde Mission Plan 2023-27



The Church of Scotland

Evaluation & Development report ***June 2026***

Deleted: May

Clyde Presbytery Mission

The Mission of the Presbytery of Clyde is to continue to create, sustain and support vibrant communities of faith, charges and groupings of congregations and new witnessing communities that will proclaim Christ and his kingdom, reach out to the world in loving service and work for the transformation to a more just society and the renewal of creation.

Contents

Content	Pages
Implementation narrative summary	1-2
Cluster plans detailed progress	3-14
Buildings and fabric update	15-16
Congregational support update	17
Appendix 1: Guidance for congregations	18-24

Implementation to date

Since the adoption of the Clyde Presbytery Mission Plan in June 2023 the implementation Committee has worked with congregations and other Presbytery Committees to deliver the vision outlined in the original plan.

When the Implementation Committee was first appointed it was agreed that the Vacancy Procedure Committee would be incorporated into it, forming one Committee. This was intended to streamline the process of adjustments and to cut down on the number of Standing Committees at Presbytery level. This however, proved to be impractical due to the large number of vacancies and adjustments to be managed and the committees have been split again. This enables each committee to focus on the execution of its own mandate while maintaining communication with other relevant groups.

The Implementation Committee has continued working with the existing “cluster” system established during the development of the Clyde Presbytery Mission Plan. Dedicated cluster facilitators continue to provide advice and encouragement to congregations, based on their mix of local knowledge and wider experience, as well as facilitating communication between Parish and Presbytery. Although the Vacancy Procedure Committee has been separated from Implementation Committee the level of communication between the committees has remained high. Continued representation from the Mission and Fabric Committees at implementation meetings also helps to maintain consistency in approach and avoid unwelcome surprises when remits overlap. The Presbytery Clerk has also made an enormous contribution to the progress of the Mission Plan through his tireless work with all the Committees of the Presbytery ensuring that the Implementation Committee has as much relevant information to hand as possible.

The colour-coded Presbytery Plan Summary Grid continues at the core of communication across the wider Presbytery and its congregations, enabling people to see at a glance where progress is being made.

Communication with our FAPLT (Faith Action Programme Leadership Team) representatives remains effective and helpful, especially when seeking approval of different Bases of Adjustment. The Committee remains open to adjusting the Plan where necessary and engaging in open conversations to find the best ways forward in each case. Where appropriate, permission has been sought from FAPLT and some adjustments to the Plan have been made.

Much progress has been made since the beginning of the plan and we have been encouraged by the rate of progress and enthusiasm we now see in many areas. Templates and guidance to assist congregations in carrying out adjustments, and Committee members’ willingness to act as tellers and to moderate meetings on Sunday mornings, have also helped to deliver desired outcomes as quickly as possible.

Since the issuance of the last Review a new Presbytery Buildings Officer, Mark Shanks, has been appointed and has continued the valuable work of the previous incumbents.

Thanks are due to the members of the Committee for their continued hard work on the implementation of the Mission Plan and to those from the other Committees who have enabled us to work cohesively and consistently. Special thanks are due to Rev Tim Mineard who worked tirelessly in setting up the committee, designing the grid system and visiting many congregations to discuss their concerns, and to Rev Robbie Hamilton, our former Presbytery Clerk, for making so many personal visits and answering so many questions from the Committee as well as from congregations. The work of both Robbie and Tim has been instrumental in the implementation of the Plan and they will be greatly missed.

The committee are very much looking forward to working closely with the newly appointed Rev. Christine Murdoch who will take over duties as Presbytery Clerk on the 1st June.

The following pages contain a summary of each cluster as at the outset of the Plan, and the situation in each cluster at this point in time. The table that follows details the overall progress that has been made across the whole of Clyde Presbytery during this period (April 25 – May 26). Much has been accomplished, but much remains to be accomplished, and several areas still require a great deal of attention and wisdom as we seek to move forward. Please do continue to bear the ongoing work of the Committee in your prayers.

At the 2025 General Assembly, the Presbytery Mission Plan Act was updated, as a result of which any parish becoming vacant after June 1, 2025, is now designated as a **reviewable charge**.

With this in mind, **the Status by 2027 column is removed from our 2026 tables.**

KEY:	
1	Vacancies without adjustments to make
2	Unions and linkages that can proceed (some dependent on sitting Minister)
3	Places that require an adjustment first
4	Places that require more time for discussion
5	Awaiting results of Mission Plan Review

Cluster A: June 2023

	Name of Charge and Roll	Gross Pop'n 2011 2021	Current Status (UT/Reviewable) (Including MDS)	Status by 2027	Interim Implementation Steps (if any)	Future Staffing	Buildings Designation	Release Date (If Cat B)	MDS by 2027	OLM or Locally Employed
CLUSTER A: 8.5-7FTE (17.6% reduction). Net pop'n 44,776. Gross pop'n 81,839. Area = 35 sq.miles										
1	Port Glasgow: New (424). PA LIST	8629 10,222	UT Rev William Boyle	UT		1.0 FTE	A			
2	Port Glasgow: Hamilton Bardrainney (195) PA SUPP	5824 6667	Guardianship Vacant: IM Rev Francis Murphy	UT	Linkage Transition Ministry	1.0 FTE	A			
3	Greenock: Wellpark Mid Kirk (419) PA LIST	2582 2861	UT Vacant: IM Rev William Boyle	UT			A			
4	Greenock: Mount Kirk (285) PA SUPP	4849 5600	UT (Linkage) Rev Francis Murphy	UT	Linkage	1.0 FTE	A			
5	Greenock: East End (45) PA LIST	8782 9400		UT			Rented			
6	Greenock: Westburn (466) PA LIST (Note: Overalllocation as discussed with PMPIG)	4394 4886	UT Rev Karen Harbison	UT	Disposal of Sanctuary. Separation of halls and sanctuary	1.0 FTE	Sanctuary: B Halls: A	Q4 2026		
7	Greenock: Lyle Kirk (653)	6836 7562	UT Rev Jonathan Fleming	UT	Union	1.0 FTE	A			
8	Greenock: St Margaret's (144) PA LIST	5694 6639	Guardianship Vacant: IM Rev Teri Peterson	UT			A			
9	Greenock: St Ninian's (197)	7547 8368	UT (Linkage) Rev David Burt	UT	Union	1.0 FTE	B	Q1 2024		
10	Gourock: Old Gourock and Ashton (523)	5099 5602					A			
11	Gourock: St John's (355)	5121 5477	UT Rev Teri Peterson	UT			A			
12	Inverkip (278)	3707 3561	UT (Linkage) Vacant: IM Rev Karen Harbison	UT	Union	1.0 FTE	A			
13	Skelmorlie & Wemyss Bay (202)	4609 4994					A			

Cluster A: May 2026

	Name of Charge and Roll	Gross Pop'n 2011/21	Current Status (UT/Reviewable) (Including MDS)	Interim Implementation Steps (if any)	Future Staffing	Buildings Designation	Release Date (If B)	MDS by 2027	OLM or Locally Employed
1	Port Glasgow: New (424). PA LIST	8629 10,222	UT Rev William Boyle		1.0 FTE	A			1
2	Port Glasgow: s Hamilton Bardrainney (195) PA SUPP LINKED WITH	5824 6667	Vacant: IM Rev Steven Smith Minister Elect Rev Douglas Adam		1.0 FTE	A A			
3	Greenock: Wellpark Mid Kirk (419) PA LIST	2582 2861							
4	Greenock: Mount Kirk (285) PA SUPP	4849 5600	UT (Linkage) Rev Francis Murphy	Linkage	1.0 FTE	A			
5	Greenock: East End (45) PA LIST	8782 9400				Rented			
6	Greenock: Westburn (466) PA LIST (Note: Overallocation noted by PPSPG)	4394 4886	UT Rev Karen Harbison	Disposal of Sanctuary. Separation of halls and sanctuary	(1.0 FTE)	Sanctuary: B Halls: A	Q4 2026		
7	Greenock: Lyle Kirk at Union Street (797) at St Margarets (653)	12,530 14,201	UT Rev Jonathan Fleming		1.0 FTE	A (both buildings)			
8	Greenock: St Ninian's (197)	7547 8368	UT (Linkage) Rev David Burt	Linkage moving to union	1.0 FTE	St Ninian's SOLD OGA: A	Q1 2024		
9	Gourock: Old Gourock and Ashton (523)	5099 5602							
10	Gourock: St John's (355)	5121 5477	UT Rev Teri Peterson			A (GT review needed)			
11	Inverkip, Skelmorlie and Wemyss Bay Church of Scotland (480)	8316 8555	UT Rev Corné Randall (Jan 25)		1.0 FTE	A			
						A			

Cluster B: June 2023

CLUSTER B: 19.25-12FTE (37.6% reduction). Net pop'n 91,333. Gross pop'n 140,981. Area = 132m ²										
14	Bishopton (583)	5353 11,115	UT Rev Yvonne Smith	UT		1.0 FTE	A			
15	Erskine (280)	9190 10,063	UT Rev David Nicolson	UT		1.0 FTE	A			
16	Inchinnan (215)	8250 7979	UT Rev Ann Knox	UT	Union	1.0 FTE	A			
17	Renfrew North (515)	12,989 12,084	UT Rev Philip Wallace				A			
18	Renfrew Trinity (214)	10,437 10,328	UT Rev Stuart Steell	UT		1.0 FTE	A			
19	Bridge of Weir: Freeland (358)	2868 2266	UT Rev Ken Gray	UT	Union	1.0 FTE	A			
20	Bridge of Weir: St Machar's Ranfurly (274)	4095 2869	RT Rev Hanneke Marshall				B	Q4 2026		
21	Houston & Killellan (644)	8115 6742	UT Rev Gary Noonan	UT	Union Langbank as LMC	1.0 FTE	A			1 x Loc.Emp.
22	Langbank (105)	1164 1084	Vacant: IM Rev Stuart Steell				A			
23	Kilmacollm: Old (324)	2009 2014	UT Vacant: IM Rev Sonia Blakesley	UT	Union	1.0 FTE	A			
24	Kilmacollm: St Columba (117)	3265 3616	UT Vacant: IM Rev Ann Knox				B	Q4 2024		
25	Howwood (98)	1762 1994	UT (Linkage with Johnstone: St Paul's) Rev Alistair Shaw	UT	New linkage	1.0 FTE	A			
26	Kilbarchan (373)	7531 8747	UT Rev Stephen Smith				A			
27	Johnstone: St Paul's (294) (PA LIST 23)	5545 6036	UT (Linkage with Howwood) Rev Alistair Shaw	UT	Union	1.0 FTE	A			
28	Johnstone: High (173)	5954 6354	UT Rev Ann McCool				Sanctuary: B Halls: A	Q4 2026		

29	Johnstone: St Andrew's Trinity (168)	4079 4665	UT Vacant: IM Rev Stephen Smith				B	Q4 2026		
30	Elderslie (377)	6163 6788	UT Rev Gray Fletcher	UT	Union with Linwood as LMC	1.0 FTE	A			
31	Linwood (136)	8564 9270	UT Vacant: IM Rev Ann McCool				B	Q4 2024		
32	Barrhead: Bourock (387) PA SUPP	10,413 10,608	UT Rev Pamela Gordon	UT	Union Team ministry	2.0 FTE	A			
33	Barrhead: St Andrew's (316)	9072 10,014	UT Rev Tim Mineard				A			

Cluster B: May 2026

12	Bishopton (583)	5353 11,115	UT Rev Yvonne Smith		1.0 FTE	A			
13	Erskine (280)	9190 10,063	UT Rev David Nicolson		1.0 FTE	A			1
14	Inchinnan (215)	8250 7979	UT Rev Ann Knox	Union Parish grouping?	1.0 FTE	A			
15	Renfrew North (515)	12,989 12,084	UT Rev Philip Wallace			A			
16	Renfrew Trinity (214)	10,437 10,328	UT Rev Stuart Steell		1.0 FTE	A			
17	Bridge of Weir Parish Church Consisting of former Freeland (358) St Machar's Ranfurly (274)	2868 2266 4095 2869	UT Rev Ken Gray		1.0 FTE	A B	Q4 2026		
18	Houston & Killellan (644)	8115 6742	UT Rev Steven Owens	Linkage moving towards Union	1.0 FTE	A			1 x Loc.Emp.
19	Langbank (105)	1164 1084				A			
20	Kilmacolm (441)	5274 5630	UT Rev. Bryan Kerr		1.0 FTE	Old Kirk: A St Columba's SOLD	Q4 2024		
21	Howwood (98) LINKED WITH	1762 1994	UT linkage Rev Stephen Smith		1.0 FTE	A			
22	Kilbarchan (373)	7531 8747				A (GT review needed)			

23	Johnstone Kirk Church of Scotland (462) (PA LIST 23) – since 19 th Jan 25	9624 10,701	UT Vacant IM: Rev David Burt			A			
	LINKED WITH								
24	Johnstone: High (173)	5954 6354	UT IM: Rev David Burt		1.0 FTE	Sanctuary: A Halls: A	Q4 2026		OLM Stuart Stevenson
25	Elderslie & Linwood Parish Church (513)	14,727 16,058	UT Rev Gray Fletcher		1.0 FTE	A (Elderslie)			
						B (Linwood)	Q4 2024		
26	Barrhead: Bourock (387) PA SUPP	10,413 10,608	UT Rev Pamela Gordon			A			
27	Barrhead: St Andrew's (316)	9072 10,014	UT Rev Tim Mineard	Union Team ministry Local meetings facilitated by Maureen Leitch	2.0 FTE	A			1 Youth and community worker
28	Neilston (363)	6267 6345	RT Rev Matthew Ritchie			Sanctuary: B Halls: B (downgraded by GT)	Q2 2028		

Cluster C: June 2023

CLUSTER C: 8-7FTE (12.5% reduction). Net pop'n 52,465. Gross pop'n 81,238. Area = 13m²										
34	Paisley: Abbey (393) (Note: Overalllocation as discussed with PMPiG)	5662 6483	UT Vacant: IM ??	UT	Transition Ministry	1.0 FTE	A			
35	Paisley: North (515) PA LIST	17,995 18,426	UT Vacant: IM Rev Stuart Davidson	UT	Deferred Union	2.0 FTE	B	Q4 2027	1.0	
36	Paisley: Oakshaw Trinity (391)	2048 1862	UT Rev Gordon Armstrong URC				A			
37	Paisley: South (347)	13,429 13,628	UT Rev David Hood	UT		1.0 FTE	A			
38	Paisley: St George's (352)	15,383 16,674	UT Vacant: Rev Mhairi Bregan	UT		1.0 FTE	Sanctuary: A Glenburn Halls: B (Prov)	TBC		
39	Paisley: West (285)	11,788 12,619	UT Vacant: IM Rev Gray Fletcher	UT	Interim Ministry	1.0 FTE	King Street: A Amochrie Rd Church: B Amochrie Halls: B	Q2 2024		
40	Paisley: Sherwood Greenlaw (290) PA SUPP	6767 6671	UT Rev John Murning	UT	Parish Grouping → Union	1.0 FTE	A			
41	Paisley: St Mark's Oldhall (364)	4810 4875	UT Rev Sonia Blakesley				A			

Cluster C: May 2026

29	Paisley: Abbey (393) (Note: Overallocation as discussed with PMPIG)	5662 6483	Vacant: IM Rev Jim Gibson (retired)	Proposed union with Paisley: North	2.0 FTE* (1 MWS + Pioneer Post →)	A		1.0	1 MDS (Pioneer Post) Rev Stuart Davidson
30	Paisley: North (515) PA LIST	17,995 18,426	Vacant: IM Rev Stuart Davidson			B (downgraded by GT)	Q4 2027		
31	Paisley: Oakshaw Trinity (391)	2048 1862	UT (LEP) Rev Gordon Armstrong URC		1.0 FTE	A			
32	Paisley: South (347)	13,429 13,628	UT Rev David Hood		1.0 FTE	A			
33	Paisley: St George's (352)	15,383 16,674	UT Rev Hazel Shaw		1.0 FTE	Sanctuary: A Glenburn Halls: B (Prov)	TBC		
34	Paisley: West (285)	11,788 12,619	UT Rev William McCulloch		1.0 FTE	King Street: A Amochrie Rd Church: B Amochrie Halls (St Columba Foxbar): B (downgraded by GT)	Q2 2024		
35	Paisley: Sherwood Greenlaw (290) PA SUPP	6767 6671	UT Vacant IM Rev Gordon Armstrong	Proposed union to form Barshaw Trinity	1.0 FTE	B (Prov) (Under review by GT)			
36	Paisley: St Mark's Oldhall (364)	4810 4875	UT Rev Sonia Blakesley			A			

* The allocation of the Pioneer Post may change subject to the alteration of Parish bounds in this cluster

Cluster D: June 2023

CLUSTER D: 12.6-8.5FTE (33% reduction). Net pop’n 58,603. Gross pop’n 90,268 Area = 33.78m²											
43	Bearsden: Killermont (498)	4360 4645	UT Rev Alan Hamilton	UT	Union	1.0 FTE	A				
44	Bearsden: Westerton Fairlie Memorial (281)	5417 5695	UT Rev Christine Goldie				B (Prov)	TBC			
45	Bearsden: Cross (497)	6741 6783	UT Rev Graeme Wilson	UT	Parish Grouping/ Consultation Process	2.0 FTE	A				
46	Bearsden: New Kilpatrick (1081)	7698 7532	UT Rev Roddy Hamilton	UT			A				
47	Milngavie: Cairns (282)	2760 2845	UT Rev Andrew Frater				A				
48	Bearsden: Baljaffray (353)	4378 4512	UT Vacant: IM ??	UT	Deferred Union	1.0 FTE	A				
49	Milngavie: St Luke’s (318)	6501 7100	UT Rev Ramsay Shields				B	Q4 2027			
50	Milngavie: St Paul’s (617)	3640 3186	UT [Linkage] Rev Fergus Buchanan	UT	Deferred Union	1.0 FTE	A				
51	Baldernock (158)	930 1164					Sanctuary: A Halls: B	Q1 2024			
52	Clydebank: Faifley (165) (PA LIST 23)	5169 5573	UT Rev Gregor McIntyre	UT	Union Duntocher Trinity as LMC	1.0 FTE	A				
53	Duntocher: Trinity (160)	6345 6959	UT Vacant: IM Mrs Elizabeth Stewart				B	Q1 2024			
54	Clydebank: Waterfront (127)	7079 8136	UT (Vacant) Linked with Dalmuir Barclay Vacant: IM Rev Gregor McIntyre	UT	Union with Waterfront. Linkage with Kilbowie St Andrew’s	1.5 FTE	A		0.5		
55	Clydebank: Kilbowie St Andrew’s (205) PA LIST	5727 6481	UT (Linkage) Vacant: IM Mr Robert Kinloch				A				
56	Clydebank: Radnor Park (89) PA SUPP	6128 6629					B	Q1 2024			

57	Dalmuir Barclay (140) PA SUPP	7596 8043	UT (Vacant) Linked with Clydebank: Waterfront Vacant: IM Rev Gregor McIntyre	UT	Sever linkage with Clydebank Waterfront. Union	1.0 FTE	A		0.5	1 x OLM Steven Henderson
58	Old Kilpatrick Bowling (186)	4640 4985	UT Vacant: IM ??				Sanctuary: B Halls: A	Q4 2026		

Cluster D: May 2026

37	Bearsden Bocclair Community Church (779)	9777 10340	UT Rev Alan Hamilton		1.0 FTE	Bearsden Killermont A Westerton A			
38	Drumchapel St. Marks		UT Rev Audrey Jamieson	Transferred from Glasgow Presbytery, Linkage with Bearsden Cross – see note below	1.0 FTE	A			
39	Bearsden: Cross (497)	6741 6783	UT Rev Graeme Wilson	Parish Grouping/ Consultation Process	2.0 FTE	A			
40	Bearsden: New Kilpatrick (1081)	7698 7532	UT Rev Roddy Hamilton			A			
41	Milngavie: Cairns (282)	2760 2845	UT Rev Andrew Frater			A			
42	Bearsden: Baljaffray (353)	4378 4512	5yr RT Rev. Allan McKay	Proposed Union	1.0 FTE	A			
43	Milngavie: St Luke's (318)	6501 7100	UT Rev Ramsay Shields			B (downgraded by GT)	Q4 2027		
44	Milngavie: St Paul's (617)	3640 3186	UT [Linkage] Rev Lynsey Brennan	Deferred Union	1.0 FTE	A			
45	Baldernock (158)	930 1164				Sanctuary: A Halls: B	Q1 2024		
46	Clydebank: Faifley & Duntocher Parish Church (225) (PA LIST 23)	11514 12532	UT Rev Gregor McIntyre	Union DT as LMC	1.0 FTE	A (Faifley) DT For Sale	Q1 2024		
47	Clydebank: Waterfront (127)	7079 8136	RT Rev. Anne Fyffe		1.5 FTE	A Radnor Park - SOLD		0.5	
48	Clydebank: Kilbowie St Andrew's (205) PA LIST	5727 6481				A	Q1 2024		
49	Dalmuir Barclay (140) PA SUPP	7596 8043	RT Vacant: IM Rev Steven Henderson	Union Service 1 st September 2026	1.0 FTE	A		0.5	1 x OLM Steven Henderson
50	Old Kilpatrick Bowling (186)	4640 4985	UT Vacant: IM Rev. Barbara Ann Sweetin			Sanctuary: B Halls: A	Q4 2026		

Note

Drumchapel St Mark's transferred from Glasgow Presbytery to link with Bearsden Cross.

0.5 FTE from Glasgow Presbytery and **0.5 overall allocation for duration of Rev Audrey Jamieson's Ministry.**

Cluster E: June 2023

CLUSTER E: 4.5-3.6FTE (20% reduction). Net pop'n 23,183. Gross pop'n 47,188. Area = 64m ²									
59	Dumbarton: Riverside (420)	9835 10,704	UT [Linkage] Vacant: IM Rev Ian Millar	UT	Union	1.6 FTE	A		0.6
60	Dumbarton: St Andrew's (90)	4528 4853					B	Q2 2025	
61	Dumbarton: West Kirk (129) PA LIST	5503 4775					B	Q2 2025	
62	Lomond (320) PA SUPP	13,060 14,177	UT Vacant: IM & Locum Rev Ian Miller	UT	Union	1.0 FTE	A		
63	Kilmarnock Gartocharn (165)	857 932	UT Vacant: IM & Locum Rev Ian Miller				B	Q2 2025	
64	Bonhill (334)	9092 9537	UT (Linkage) Vacant: IM Rev Graeme Wilson	UT	Transition Ministry	1.0 FTE	B	Q4 2027	
65	Renton Trinity (130) PA LIST	2410 2210					B	Q4 2027	

Cluster E: May 2026

51	Dumbarton Parish Church (639) Union of Riverside, St. Andrew's and West Kirk.	19,666 20,332	UT Rev Eleanor Hamilton		1.6 FTE	Riverside A St Andrew's B West Kirk B	Q2 2025 Q2 2025	0.6	
52	Lomond Parish Church of Scotland (485) PA SUPP*	13917 15109	UT Rev Eddison Mubengo		1.0 FTE	Lomond A Kilmarnock B	Q2 2025		
53	Bonhill (334)*	9092 9537	UT (Linkage) Vacant: IM Rev Graeme Wilson	5yr RT Vacancy on hold	1.0 FTE	B (downgraded by GT)	Q4 2027		
54	Renton Trinity (130) PA LIST*	2410 2210				B (downgraded by GT)	Q4 2027		

Cluster F: June 2023

CLUSTER F: 8-7FTE (22.7% reduction). Net pop'n 20,174. Gross pop'n 27,910. Area = 160m ²										
66	Cardross (333)	2541 3984	0.7 UT Rev Maggie McArthur	UT		0.7 FTE	A			
67	Helensburgh (731) PA SUPP	13,262 15,011	2.0 FTE UT Linkage Vacant: IM Rev Ann Cameron	UT	Sever linkage with Rhu & Shandon	1.0 FTE	A			Tommy Goodwin Parish Asst
68	Rhu & Shandon (149)	2211 2009	UT Linkage Vacant: IM Dr Grace Rodgeron	UT	Linkage → Union	0.7 FTE	A			1 x OLM
69	Arrochar (53)	842 983					A			
70	Luss (79) Vacant: IM Dr Grace Rodgeron	388 291					Church: A Rest of Estate: B	Q4 2026		
71	Garelochhead (118)	3529 2506	UT Linkage Rev Christine Murdoch	UT	Union	1.0 FTE	B (Prov)	TBC		1 x Loc.Emp
72	Craigrownie (129)	1605 1581					A			
73	Rosneath: St Modan's (76)	1456 1545								

Cluster F: May 2026

55	Cardross (333)	2541 3984	0.7 RT Vacant IM Rev John Purves	5yr RT currently being advertised	0.7 FTE	A			
56	Helensburgh (731) PA SUPP	13,262 15,011	UT Rev Susan MacGregor (Jan 25)		1.0 FTE	A			1.5 Parish Assistant 1 Family Worker
57	Rhu & Shandon (149)	2211 2009	RT Linkage Vacant: IM Rev Ann Cameron	United on 1/6/26 5yr RT proposed	0.7 FTE	A			1 x OLM Ian Millar
58	Arrochar (53)	842 983				A			
59	Luss (79)	388 291				Church: A Rest of Estate: B (Retention of Cottage & Carpark)	Q4 2026		
60	The Lochside Union of Craigrownie, Garelochhead, Rosneath St Modan's (323)	6590 5632	UT Rev Christine Murdoch	VACANT 5yr RT proposed	1.0 FTE	Craigrownie (A) Rosneath: St Modan's (A) Garelochhead - sold			0.5 Locally employed

TOTAL MINISTRIES:	42.5 FTE	Including additional allocation for Drumchapel St Mark's
--------------------------	-----------------	---

Overview of progress (As of 30th June 2026)

	New linkages	New Unions	Other adjustments	New Ministers	Upcoming vacancies
Cluster A	3	2		1 + 1 minister elect	0
Cluster B	3	3		2	1
Cluster C				1	
Cluster D	4	3	1	3	
Cluster E	1	2		2	1
Cluster F		2	1	1	1
	11	12	2	10 + 1 minister elect	3

Buildings and Fabric update

The PMP Committee continue to work closely with the Property Committee to implement the Presbytery Plan, and to take account of any material changes in circumstances relating to buildings and fabric. In relation to the specific issues raised by the Faith Nurture Forum in their meeting of 19th May 2023, the following section provides a brief update on the current position.

Building and Fabric Update: As of April 2026

Greenock: Westburn

A five yearly survey report has been carried out by the Presbytery Buildings Officer (PBO) in March of this year with a summary of his findings below:-

From a Buildings Officer's viewpoint, the subjects would require significant works to ensure they are wind and watertight and prevent further deterioration. The subjects would further benefit from an ongoing repair and maintenance programme on a rolling 5 yearly cyclical programme to carry out external repairs and redecorations to maintain the buildings' structure and fabric along with a short term cyclical programme of a yearly gutter clearing and weeding of access areas.

Messrs Graham & Sibbald LLP, on instruction of the General Trustees , carried out a valuation survey of the buildings in July 2025 in support of any future decisions regarding the disposal of the buildings whether in whole or in part. For the purposes of this exercise it was assumed that the Central Halls would be retained.

In isolation, the Sanctuary was valued at £65,000 and if sold in conjunction with the Gaelic Chapel, the valuation was determined at £150,000.

There have been no estimates of costs associated with the separation of the buildings and their services as part of their report but Ms Donessa Shearer, previous incumbent of the post of PBO, estimated this to be £120,000 in September 2024.

Kilmacolm

Proposals agreed by the Kirk Session to provide improvements in line with the accessibility audit are now out to tender.

Kilbarchan

No further comment from last year's report.

Paisley: Sherwood Greenlaw

The Kirk Session of Sherwood Greenlaw are continuing to undertake the absolute essential repairs to the building and have recently committed approximately £11,500 to meet these demand. Messrs. NLM consultant surveyors are currently revisiting their original survey, in close liaison with the PBO, in order to assess the minimum requirements to sustain the safe use of the building for the next 3-5 years. This assessment is expected by end of April latest.

Baldernock

The Fabric Convener is still waiting for a response from the planning authorities and a follow up report will follow reflecting their response.

Clydebank: Kilbowie St Andrew's

A quinquennial survey has been undertaken by the PBO in September 2025 which highlighted 8 items requiring urgent attention. The overall conclusion was fairly depressing and in effect confirming the original findings of the report carried out by conservation architect NIC BOYES whose estimates to carry out these works would be well in excess of £600,000 at today's costs. It is further remarked that the maintenance of the sanctuary has become unmanageable by the local congregation and there is no prospect of funding such major works from local resources with the congregation restoration fund balance representing only 5% or so of funding requirements.

Cardross

The PBO will be requested to survey the site and offer advice on what requires to be done to improve the accessibility of the site.

Inchinnan & Renfrew

No further comment from last year's report.

Bearsden: Boclair Community Church

No further comment from last year's report.

Congregational Support Committee

The 2025 General Assembly repealed the Local Church Review Act (Act I 2011).

Instead of being subject to a Local Church Review, each charge is now required to have a 5-year Action Plan which is devised, and belongs to, the charge, supported by the Committee.

In response to this the Presbytery of Clyde decided to appoint a Congregational Support Committee whose remit is to support Kirk Sessions in the development, implementation and review of their five-year Action Plans, in line with the Presbytery Mission Plan Act VIII 2021.

The committee plans to engage with Kirk Sessions in the development of their Action Plans, offering support, guidance and feedback. They will do this by:

- Reviewing draft Action Plans and offer comment on behalf of Presbytery.
- Supporting and engaging with annual reviews of Action Plans.
- Providing appropriate support to the charge in fulfilling their Action Plan and their place in the Presbytery Mission Plan.
- Liaising with other Presbytery committees as required.
- Reporting annually to Presbytery on progress and emerging themes.

While the Committee acts on behalf of Presbytery in offering support and oversight, it recognises that responsibility for Action Plans rests with Kirk Sessions.

A standard action plan has been developed with an appreciation of the importance of the Action Plan to be a living document that will have a yearly review or sign off.

The committee have arranged to run a number training events around across the presbytery for ministers, Session Clerks and 2 Elders from each charge and are at present working on the creation of a video for Clyde Presbytery Social Media/Website the purpose of which is to introduce the Committee and to prepare church groups for our the planned training sessions.

Appendix 1: Clyde Presbytery Guidance for making an adjustment

This document provides guidance and some templates on how to take forward an adjustment according to the approved Presbytery Mission Plan for Clyde Presbytery. An adjustment is simply any agreed change to the previous Plan, i.e. new Union, Linkage, Team Ministry, etc.

Please also refer to the Presbytery Planning section on the Church of Scotland website, where you can find a range of useful documents to guide you through the process:

<https://www.churchofscotland.org.uk/resources/presbytery-planning>. There is a helpful FAQ paper on [Bases of Adjustment](#) and some templates for different Bases. There is also a very helpful paper called [Guidance Notes on Unions](#).

The Presbytery Mission Plan Implementation Committee is the group responsible for overseeing the implementation of our agreed Mission Plan. Clyde Presbytery is divided into a number of smaller clusters, and each of these clusters has several facilitators who are delegated to lead the relevant adjustments in that area. The facilitators are as follows:

CLUSTER A: Stewart Stevenson & Jonathan Fleming

CLUSTER B: Lorna Hood & Eleanor McMahon

CLUSTER C: Jonathan Fleming & Moira Hellyer

CLUSTER D: Fergus McLellan & Gregor McIntyre

CLUSTER E: Ann Cameron & Ian Millar

CLUSTER F: Ann Cameron & Ian Millar

Contact details for all of the facilitators are available in the Presbytery Handbook, which can be downloaded from the Presbytery website: <https://www.clydepresbytery.org/>. Or you can email the Presbytery office for a copy. Your local cluster facilitators should be your first point of contact.

However, please do feel free to get in touch with the Convenor of the Committee or the Presbytery Clerk if necessary.

Convenor: Ann Cameron (Auxiliary Minister) acameron@churchofscotland.org.uk | 07484835261.

The Committee meets every few months to oversee the ongoing progress of the Plan, and will issue an updated Summary Grid to each meeting of Presbytery. Please bear in mind that our approved Presbytery Mission Plan runs from 2023 until the end of 2027. It details a large number of adjustments that need to be made. Some of these are much more complex and require a greater amount of time to negotiate and work through. Other adjustments will be achieved much more easily. Please do bear with us as we work our way through the process.

It is important to remember that all adjustments involve negotiation and compromise. Our Committee is here to help with that, but the key is to start discussions between the relevant parties as early as possible. And a useful starting point is to reflect on Paul's encouragement that our attitude should be the same as that of Jesus – not standing on our own privileges but being prepared to lay them aside in humility and service wherever possible (Philippians 2:5-8).

Please note that it is vital to keep the congregation(s) informed at all stages of taking forward an adjustment, as they will be required to vote at the conclusion of the process.

Contact cluster facilitator(s)

Speak with your facilitator(s) about the requirements of the PMP, and to discuss a way forward.

Meet as an individual Kirk Session

Individual Kirk Sessions meet to decide their own approach and *how to keep their congregation informed*. Representatives should be chosen to take forward discussions with other Kirk Sessions.

These do not necessarily *all* have to be Elders or Office Bearers.

Representatives from Kirk Sessions meet together

Representatives of the relevant Kirk Sessions meet together over time to agree a Draft Basis of Adjustment, based on the templates. The Committee can provide external facilitation if needed.

Draft Basis of Adjustment sent to 121

Once a final Draft has been agreed with the cluster facilitators, a copy of the Basis of Adjustment is sent on to the central offices (121) by Presbytery for approval/amendment.

Votes by Kirk Sessions

Taking into account any amendments from the central offices, the final Basis of Adjustment is agreed by the Kirk Sessions. Please ensure that the decision is clearly minuted for the records. Please note that the Elders are not voting for or against the adjustment at this stage, merely agreeing to take forward the adjustment as per the agreed Basis.

Set date for Congregational votes

Please contact the PMP Convenor to agree a date for the congregations to vote on the Basis of Adjustment. *The Congregational Roll does not need to be formally attested for this purpose*. There may need to be 2 separate votes if a sitting Minister is already in place. In this case, the Basis of Adjustment should be voted on first without reference to the Minister, followed by a subsequent vote on the sitting Minister.

Hold Congregational votes

2 weeks advance notice at least should be given to the congregations through an Edict from the Kirk Session and attested by the officiating minister or preacher. A sample Edict is set out below. Copies of the Basis of Adjustment should be available for scrutiny by the congregation.

Please see separate guidance below on Congregational votes.

Presbytery votes on the adjustment (if agreed)

If the vote is *in favour* of the adjustment, there will be a formal intimation to the wider Presbytery and the adjustment will be voted on at Presbytery level.

If the vote is *against* the adjustment, then further negotiations will need to take place at a local level with support from the Committee, bearing in mind the agreed PMP.

Service of adjustment

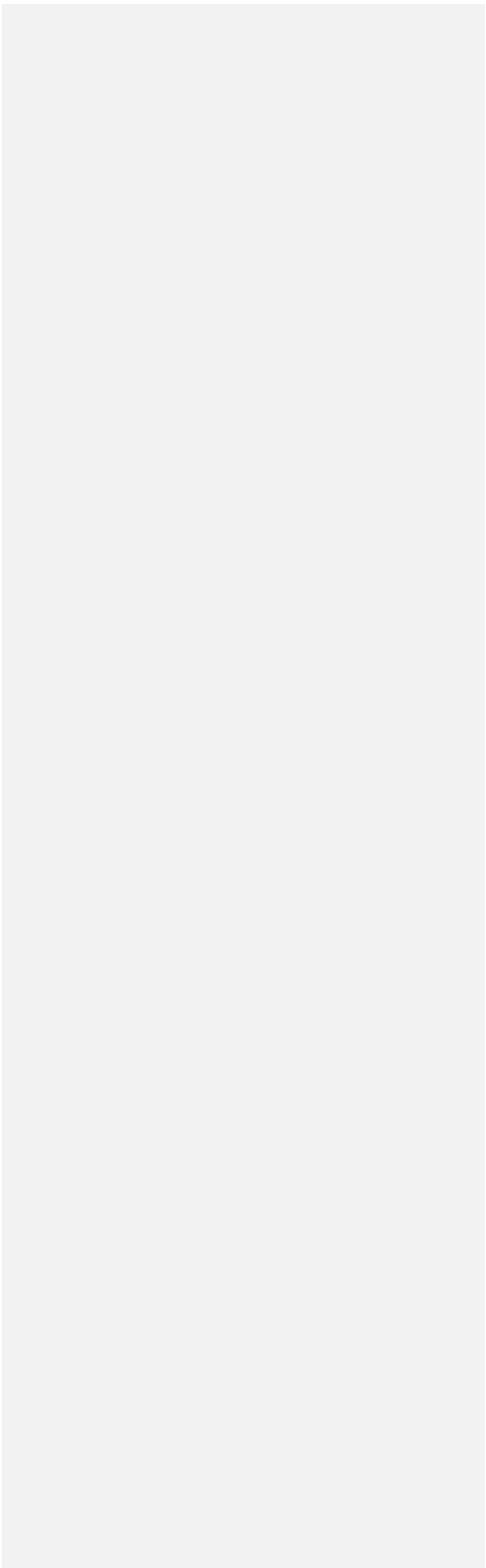
Once Presbytery have agreed the adjustment, they will set a date for the formal service to take place, at which point the adjustment will be fully enacted. In the case of a union the agreed Basis is sent to Madelaine Sproule of the Law Department who will contact OSCR about the change of name and the charity number being used. When notice of a union is lodged with OSCR there is a statutory period of

time before the union can take place (currently 28 days, although the CoS recommends a period of 35 days as of April 2024). A date for the Service of Union would be set for after this period. In the case of a linkage the congregations will retain their own names and existing charity numbers.

Guidance for Congregational votes

Please refer to Congregational Meetings Act 18 1932 <https://www.churchofscotland.org.uk/about-us/church-law/acts>

- The congregation holding the vote is responsible for moderating the meeting and ensuring that it is carried out in accordance with the relevant legislation. This can be the Interim Moderator or someone else locally who is authorised to moderate by the Presbytery and in accordance with Church Law (Church Courts Act 6 2023 & Kirk Session Meetings Act 6 2004). Please bear this need in mind when selecting a date for the vote(s). If you are struggling to find someone authorised to act as Moderator, please contact the Convenor of the Committee and/or the Presbytery Clerk.
- A “congregation” shall mean a company of persons associated together in a parish whose names are on the Communion Roll and Adherents’ Roll and who are under the pastoral oversight of a minister or ministers (or an Interim Moderator) and a Kirk Session, for Christian worship, fellowship, instruction, mission and service.
- Only members or adherents who are physically present at the meeting itself will be allowed to vote on the adjustment.
- Wherever possible, votes in the separate congregations should take place *at the same time*. However, please bear in mind the need for a Moderator to chair the different meetings in different locations. Where it is not possible to hold meetings at the same time, then they should take place as close as possible to each other on the same day.
- There is no requirement to use a set form of words to intimate these meetings, although a draft Edict is set out below. Please feel free to adapt to your own circumstances.
- The Convenor of the Committee will provide *at least one* independent representative from Presbytery to act as a teller at each congregational meeting. Where it is anticipated that the vote may be a close one, the Committee will endeavour to provide two representatives per meeting. These tellers are there in an impartial role simply to ensure that the vote is carried out competently and fairly, in accordance with Church Law.
- Following the vote, a signed extract minute of the congregational meeting(s) should be forwarded to the PMP Convenor. This does not need to follow a standard format. Please retain the Voting Papers locally, as these will be made use of in the formal service held by Presbytery.



EDICT TO CALL A CONGREGATIONAL MEETING

To be read in the service on the two Sundays immediately preceding the meeting

A meeting of this Congregation will be held in this church on _____ immediately before/after* the service. The purpose of the meeting will be a Congregational vote on a Basis of Union/Linkage/Severance* with _____ per the approved Presbytery Mission Plan.

A copy of the proposed Basis of Adjustment will be displayed publicly in _____ over the coming weeks.

The vote will be a paper ballot, overseen by a representative of the Clyde Presbytery Mission Planning Implementation Committee. Anyone whose name appears on the Electoral Register of this congregation of X [and Y]* shall be entitled to vote. No-one else shall be entitled to vote.

ATTESTATION

By order of the Kirk Session.

Session Clerk signature

The above Edict was this day duly served by me in the presence of the congregation,

_____ Insert date of first Sunday*
Officiating minister or preacher signature

_____ Insert date of second Sunday*
Officiating minister or preacher signature

**Please amend as appropriate.*

VOTING PAPER

Voting Papers for the Union/Linkage/Severance* of _____ Parish Church and _____ Parish Church as per the Basis of Union/Linkage/Severance*.

This vote takes place on _____ at _____, with the vote taking place in both congregations at the same time and with Presbytery Facilitators overseeing the voting process.

The vote is in person and by secret ballot.

Please select **one option only** by clearly placing a cross next to your preferred option.

FOR [Basis of Union/Linkage/Severance]*	
AGAINST [Basis of Union/Linkage/Severance]*	

**Amend as appropriate.*